



Personal Data Processing Policy

This document outlines the policy of **ITMS Limited Liability Company** (TIN 5904264782, KPP 590501001, OGRN 1125904002784, hereinafter referred to as the "Company") regarding the processing of personal data and the implementation of personal data protection requirements (hereinafter referred to as the "Policy") in accordance with the requirements of Federal Law No. 152-FZ of July 27, 2006, "On Personal Data" (hereinafter referred to as the "Law"). The Policy is strictly adhered to by all employees of all structural divisions of the Company and applies to all personal data processed by the Company, whether using automated means or otherwise. The Company ensures the collection and processing of personal data using databases located within the Russian Federation. The Company periodically updates this Policy and reserves the right to unilaterally amend its terms at any time. The Company recommends regularly reviewing the content of this Policy for possible changes.

This Policy applies to personal data collected via the Internet telecommunications network.

1. Terms and Definitions

1.1. This Policy uses specific terms defined as follows. Other terms and definitions not covered in this Policy will be interpreted by the parties in accordance with applicable legislation, unless otherwise specified in the Policy:

Personal Data: Any information relating to an identified or identifiable individual (data subject).

Data Subject: An individual to whom personal data directly or indirectly pertains.

Personal Data Operator (Operator): An entity that independently organizes and/or processes personal data, determines the purposes of processing, the scope of personal data to be processed, and the actions (operations) performed with personal data.

Personal Data Processing: Any action or set of actions performed with personal data, whether using automated means or not, including collection, recording, systematization, accumulation, storage, updating (modification), retrieval, use, transfer (dissemination, provision, access), anonymization, blocking, deletion, and destruction.

Blocking of Personal Data: Temporary suspension of personal data processing (except when processing is necessary to update personal data).

Destruction of Personal Data: Actions that make it impossible to restore the content of personal data in the information system and/or result in the destruction of physical media containing personal data.

Automated Personal Data Processing: Processing of personal data using computing technology.

Dissemination of Personal Data: Actions aimed at disclosing personal data to an indefinite group of persons.

Provision of Personal Data: Actions aimed at disclosing personal data to a specific person or group of persons.

Anonymization of Personal Data: Actions that make it impossible to identify the data subject without additional information.

Personal Data Information System: A set of personal data contained in databases and the information technologies and technical means used to process them.

Cross-Border Transfer of Personal Data: Transfer of personal data to a foreign state authority, foreign individual, or foreign legal entity.

Special Categories of Personal Data: Data concerning racial or ethnic origin, political opinions, religious beliefs, health status, and biometric personal data.

Cookies: Small text files stored on a user's device when visiting a website, containing fragments of information necessary for its operation (e.g., session settings, authentication data), collecting statistics, or personalizing content. Some cookies may include personal data, such as IP addresses or unique identifiers.

2. General Provisions

2.1. Ensuring the confidentiality and security of personal data processing is a priority for the Company. Personal data processing complies with legislative requirements, including the Civil Code of the Russian Federation, the Labor Code of the Russian Federation, Federal Law No. 152-FZ of July 27, 2006, "On Personal Data," and Federal Law No. 149-FZ of July 27, 2006, "On Information, Information Technologies, and Information Protection."

2.2. The Company has adopted internal regulatory documents mandatory for all employees involved in personal data processing.

2.3. The processing, storage, and confidentiality of personal data are carried out in accordance with Russian legislation on personal data protection and the Company's internal regulations.

2.4. This Policy defines the principles, procedures, and conditions for processing personal data to protect the rights and freedoms of individuals, including their right to privacy, personal, and family secrets. It also establishes the liability of Company employees with access to personal data for non-compliance with regulations governing personal data processing and protection.

2.5. The Company ensures the collection and processing of personal data using databases located within the Russian Federation.

Note: In accordance with Part 2 of Article 18.1 of Federal Law No. 152-FZ, this Policy does not include detailed information about the measures taken to protect personal data or other information that could harm the Company or data subjects if disclosed to an unlimited audience.

3. Concept and Composition of Personal Data

3.1. Personal data includes information provided by the data subject that directly or indirectly identifies them.

3.2. Consent to personal data processing and acceptance of this Policy are deemed obtained when the data subject performs any of the following actions, including but not limited to: registering in the Company's information systems; concluding a contract (including accepting an

offer) or performing actions indicating consent; filling out web forms with personal data; submitting information via email, online consultants, callback services, or file attachments; providing data personally (orally or in writing) or through an authorized representative; submitting a resume for employment; or starting to use the Company's services. These provisions comply with Article 9 of Federal Law No. 152-FZ, Article 438 of the Civil Code of the Russian Federation, and Roskonnadzor clarifications. Separate written consent is required for special categories of data, and the data subject retains the right to withdraw consent at any time. All instances of data provision are recorded with the date and time, confirming voluntary and informed consent.

3.3. If the data subject disagrees with this Policy, they must immediately cease using the Company's services, partially or fully, and refrain from providing data. Refusal to provide data may result in the Company's inability to provide services, for which the Company is not liable.

3.4. The Company is not responsible for third-party websites linked from its site.

3.5. The data subject is responsible for the completeness and accuracy of the provided data. In case of inaccuracies, the data must be updated, including through a written request to the Company in accordance with the Rules for Handling Data Subject Requests.

4. Purposes and Duration of Personal Data Processing

4.1. Personal data processing is limited to achieving specific, predefined, and lawful purposes established by the Company's internal regulations for each category of data subjects, in line with the services provided. The Company does not process personal data for purposes incompatible with those established or combine databases with incompatible processing purposes.

4.2. The scope and content of processed personal data align with the stated purposes and are not excessive. Necessary measures are taken to delete or correct incomplete or inaccurate data.

4.3. Personal data is stored in a form that allows identification of the data subject for no longer than required by the processing purposes, unless otherwise specified by law or contract. Upon achieving the processing purposes or if they become unnecessary, personal data is destroyed or anonymized unless otherwise required by federal law.

4.4. Unless otherwise specified in a resume, the data subject consents to inclusion in the Company's personnel reserve for employment purposes. In this case, personal data may be processed until employment or the data subject's request for exclusion from the reserve.

4.5. The purposes of personal data processing are strictly defined in accordance with Russian legislation and may include fulfilling contractual obligations, complying with legal requirements, and pursuing the operator's legitimate interests. A complete list of purposes is provided in Appendix No. 1 to this Policy. Processing is based on the data subject's consent or legal requirements, with storage durations limited to the period necessary to achieve these purposes unless otherwise specified by federal law. Use of data for other purposes or beyond the established period is not permitted without additional legal grounds.

4.6. The Company does not collect or process special categories of personal data.

4.7. The duration of personal data processing is determined by the contract term, Order No. 558 of the Ministry of Culture of the Russian Federation dated August 25, 2010, the statute of limitations, and other legal requirements.

5. Rights and Obligations

5.1. Rights of the Company as a Personal Data Operator:

- 5.1.1. Defend its interests in court.
- 5.1.2. Provide personal data to third parties as required by law (e.g., tax or law enforcement authorities).
- 5.1.3. Refuse to provide personal data in cases permitted by law.
- 5.1.4. Use personal data without consent in cases permitted by law.

5.2. Obligations of the Company as a Personal Data Operator:

- 5.2.1. Provide data subjects with access to documents and materials containing their personal data, unless otherwise prohibited by law.
- 5.2.2. Update, destroy, or block personal data if it is incomplete, outdated, inaccurate, or illegally obtained, and notify the data subject of such actions.
- 5.2.3. Comply with Russian legislation.

5.3. Rights of the Data Subject:

- 5.3.1. Request clarification, blocking, or destruction of their personal data if it is incomplete, outdated, inaccurate, illegally obtained, or unnecessary for the stated purpose, and take legal measures to protect their rights.
- 5.3.2. Request a list of their personal data processed by the Company and the source of such data.
- 5.3.3. Obtain information about the processing and storage duration of their personal data.
- 5.3.4. Demand notification of all persons previously provided with incorrect or incomplete personal data about any corrections or additions made.
- 5.3.5. Appeal unlawful actions or inaction regarding their personal data to the authorized data protection body or in court.

5.4. Data Subject Request Procedures

If the Company's website or services do not provide automated forms for deleting, updating, or withdrawing consent for personal data processing, the data subject may exercise these rights as outlined in Section 11 of this Policy.

5.5. Obligations of the Data Subject:

- 5.5.1. Provide accurate and necessary personal data and confirm their accuracy with original documents.
- 5.5.2. Notify the Company of changes to personal data required for processing purposes and confirm these changes with original documents.
- 5.5.3. Comply with Russian legislation.

6. Composition of Personal Data

6.1. The Company may process personal data with or without automation, as detailed in Appendix No. 1 to this Policy.

6.2. For employment evaluation purposes, the Company may process personal data listed in Appendix No. 1, determined by the scope of information required to assess the candidate's suitability for the position.

6.3. The Company may collect data related to IP addresses, statistical information about actions performed while using the Company's services, unique identifiers, language, access

location, and other automatically transmitted data, including IP address, device network number (MAC address, device ID), electronic serial number (IMEI, MEID), advertising identifiers (GAID, IDFA, OAID), access date and time, cookies, browser information, and referrer (previous page address).

6.4. The Company may collect additional personal data necessary for providing services or complying with Russian data protection laws.

6.5. The Company uses temporary (session) and persistent cookies on its website. Temporary cookies are deleted after closing the browser, while persistent cookies remain until manually deleted or their storage period expires. Cookies enable website functionality, user preference recognition, and statistics collection for improving user experience and resolving errors. The purposes for using cookies include, but are not limited to:

Technical Cookies: Essential for website and service functionality, enabling navigation, form completion, and checkbox state changes.

Analytical Cookies: Collect data on visit frequency, viewed sections, clicked links, and navigation patterns.

Marketing Cookies: Gather information about user actions on the Company's and third-party websites to deliver relevant advertisements, assess ad effectiveness, and limit ad impressions.

6.6. Data subjects can modify browser settings to delete existing cookies or prevent new ones from being saved (refer to browser manuals for details).

6.7. Disabling cookies may limit access to some or all website and service functionalities, for which the Company is not responsible.

7. Personal Data Security

7.1. The Company implements necessary organizational and technical measures to protect personal data from unauthorized access, destruction, alteration, blocking, or other unlawful actions. These measures include:

(1) Organizational Measures: Appointing a personal data processing officer and an information system security administrator, developing regulatory documents (Processing Policy, Data Protection Regulations), and conducting internal audits.

(2) Technical Measures: Creating a threat model, implementing an information protection system compliant with FSTEC and FSB requirements, introducing access control measures, and regularly assessing protection effectiveness.

(3) Personnel Measures: Conducting employee briefings, signing non-disclosure agreements, and ensuring compliance with regulations.

(4) Response Procedures: Establishing a regulated process for addressing violations, including incident documentation, investigation, and notification of regulators when necessary.

These measures comply with Federal Law No. 152-FZ, FSTEC orders, and the Company's internal standards, ensuring continuous improvement through annual threat model reviews, document updates, and legislative monitoring.

8. Personal Data Processing

8.1. Personal data processing is conducted only with legal grounds, including data subject consent, using three methods:

(1) Automated: Using software and information systems.

(2) Mixed: Combining automated and non-automated methods.

(3) Non-Automated: Recording on physical media stored in secure locations with restricted access and mandatory logging.

Processing methods, technical means, responsible persons, and storage durations are specified for each purpose listed in Appendix No. 1, in compliance with Federal Law No. 152-FZ, the Company's regulations, and industry security standards, including regular monitoring and audits.

8.2. The Company does not disclose personal data to third parties without the data subject's consent, except as required by Russian data protection laws.

8.3. Personal data may be transferred to service providers as necessary for service provision, with providers using the data only per the Company's instructions and for the purposes outlined in this Policy.

8.4. If consent is withdrawn, the Company may continue processing personal data without consent in cases permitted by law.

8.5. Personal data provided or stored in written form is destroyed in a manner that prevents text recovery.

8.6. The Company may combine personal data with other information to provide, manage, and develop services.

8.7. In case of contract assignment, transfer of rights and obligations, or Company reorganization, personal data may be transferred to the new party or successor to fulfill obligations to the data subject. By accepting this Policy, the data subject consents to such transfers.

9. Personal Data Confidentiality

9.1. Personal data is confidential. The Company ensures that employees processing personal data sign non-disclosure agreements and are informed of their responsibilities under data protection laws.

10. Policy Publication

10.1. To ensure unrestricted access, this Policy is published on the Company's official website.

10.2. The Company may unilaterally amend this Policy at any time. Changes take effect on the date specified or 10 days after publication if no date is provided.

10.3. Data subjects are responsible for reviewing Policy updates at least monthly.

10.4. The Company does not provide additional notifications about Policy changes beyond website publication.

11. Final Provisions

11.1. This Policy is subject to updates in response to new legislation or regulations on personal data processing and protection, at least once every three years.

11.2. Compliance with this Policy is monitored by the Company's personal data processing officer.

11.3. Company employees with access to personal data are liable for non-compliance with data protection regulations in accordance with Russian legislation and internal Company policies.

11.4. Data subject requests must be submitted in writing to:
ITMS Limited Liability Company, 614066, Perm, Stakhanovskaya St., 54, lit. P, office 305, or via email at info@tehzor.ru.

Requests from representatives must include a copy of the authorization document.

11.5. All document copies must be certified per GOST R 6.30-2003 or GOST R 7.0.97-2016 (effective from July 1, 2018), including the word "True," the certifier's name, signature, initials, surname, and certification date.

Appendix No. 1 to the Policy on Processing of Personal Data

№	Purpose of Personal Data Processing	Categories of Personal Data Subjects	List of Personal Data
1	Use, including visiting, the Company's websites and software (hereinafter referred to as the Website), as well as other services of the Company in accordance with the functionality provided, including registration and authorization on the Websites and in such services	Users of the Websites and other services of the Company, including employees of organizations working in the Tehzor system, buyers of services, goods, etc. posted by the Company through the Website and the Tehzor system. Potential clients, existing clients (those who have already concluded an agreement or intend to conclude it), their representatives and other persons interacting with the website	<ul style="list-style-type: none"> • User ID • Full name • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.) • Other data independently provided by persons to the Company (within the framework of filling in information in personal accounts on the Websites or in other services of the Company) – for example, gender and age • Information collected through metric programs, including technical information about user devices and identifiers (cookies, device geolocation, metadata, etc.)
2	Use, including visiting, event and webinar websites conducted by the Company and the Company's software, as well as other services of the Company in accordance with the functionality provided, including registration and authorization on event Websites and in related event services (including discussion rooms, demo modes of any services)	Users of event Websites (participants, speakers, partners). Potential clients, existing clients (those who have already concluded an agreement or intend to conclude it), their representatives and other persons interacting with the website	<ul style="list-style-type: none"> • User ID • Full name • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.) • Name of the represented organization and position • Field of activity • Other data independently provided by persons to the Company (within the framework of filling in information in personal accounts on the Websites or in other services of the Company) – for example, gender and age • Information collected through metric programs, including technical information about user devices and identifiers (cookies, device geolocation, metadata, etc.)
3	Organization and conduct by the Company of promotions, contests and events, including subsequent	Participants in promotions, contests and events. Potential clients, existing clients (those who have already concluded an agreement or intend to conclude it),	<ul style="list-style-type: none"> • User ID • Full name • Prize delivery address (in case of winning) • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.)

	awarding of prizes and payment of remuneration to winners	their representatives and other persons interacting with the website	<ul style="list-style-type: none"> • Bank details for remuneration transfer (in case of winning) • Other data in accordance with the terms of promotions and contests (if necessary)
4	Sending advertising, including information mailings of materials, programs and presentations (webinars, forums, other information)	Recipients of advertising and information mailings who have previously given consent to this. Potential clients, existing clients (those who have already concluded an agreement or intend to conclude it), their representatives and other persons interacting with the website	<ul style="list-style-type: none"> • User ID • Full name • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.) • Information collected through metric programs, including technical information about user devices and identifiers (cookies, device geolocation, metadata, etc.)
5	Quality control of the use of Websites and other services of the Company, as well as collection of statistics and other analytics in relation to Websites and other services of the Company	Users of Websites, event Websites and other services of the Company. Potential clients, existing clients (those who have already concluded an agreement or intend to conclude it), their representatives and other persons interacting with the website	<ul style="list-style-type: none"> • User ID • Full name • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.) • Other data independently provided by persons to the Company (within the framework of using the Websites and other services of the Company) – for example, reviews of purchased goods (services) • Information collected through metric programs, including technical information about user devices and identifiers (cookies, device geolocation, metadata, etc.)
6	Use of the Support Center service	Users of the Websites and other services of the Company, including employees of organizations working in the Tehzor system, buyers of services, goods, etc. posted by the Company through the Website and the Tehzor system. Potential clients, existing clients (those who have already concluded an agreement or intend to conclude it), their representatives and other persons interacting with the website	<ul style="list-style-type: none"> • User ID • Full name • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.) • Other data independently provided by persons to the Company (within the framework of filling in information in personal accounts on the Websites or in other services of the Company) – for example, gender and age • Information collected through metric programs, including technical information about user devices and identifiers (cookies, device geolocation, metadata, etc.)
Employment and Labor Relations Management by the Company			

7	Maintenance of personnel document flow, including formation, maintenance and storage of employees' personal files, work books and other personnel documents, as well as maintenance of military registration and migration registration in the Company	Employees; Former employees; Close relatives of employees, including former ones	<ul style="list-style-type: none"> • Citizenship; • Full name; • Gender; • Age; • Date and place of birth; • Passport data or data of another identity document; • Information contained in migration registration documents (for individuals who are not citizens of the Russian Federation); • Registration address at place of residence and actual residence address; • Contact information (phone number, fax number, email address, postal address); • Information about education, data of documents on education, qualifications, professional training, information on advanced training and other similar data; • Marital status, information about family composition and close relatives that may be needed by the Company, including but not limited to, for providing employee benefits provided by labor and tax legislation of the Russian Federation; • Information on military registration and information contained in military registration documents (for individuals subject to military registration); • Information contained in the work book, information on work experience, previous places of work, income from previous places of work; • TIN, SNILS; • Bank details; • Information on hiring, transfer, dismissal and other events related to the employee's labor activity at the Company; • Information on income at the Company; • Information on business and other personal qualities of an evaluative nature; • Biographical information; • Information on temporary disability and health status; • Photo image (scanned image of passport or other identity document);
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			<ul style="list-style-type: none"> • Other data independently provided by the employee, including former, to the Company – for example, information on individual achievements for inclusion in the work book
8	<p>Compliance with and implementation of the requirements of the current labor legislation of the Russian Federation (calculation and payment of wages, implementation of other payments due under labor legislation, provision of vacations, sending on business trips, bringing to disciplinary or material liability, etc.)</p>	Employees	<ul style="list-style-type: none"> • Citizenship; • Full name; • Passport data or data of another identity document, including outside the Russian Federation (for foreign business trips); • Information about education, data of documents on education, qualifications, professional training, information on advanced training and other similar data; • Registration address at place of residence and actual residence address; • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.); • Information contained in the work book, information on work experience, previous places of work, income from previous places of work; • TIN, SNILS; • Bank details; • Information on hiring, transfer, dismissal and other events related to the employee's labor activity at the Company; • Information on income at the Company; • Information on income from previous places of work; • Information on travel documents, hotel bookings and other information provided by law and/or necessary for organizing business trips; • Information on business and other personal qualities of an evaluative nature; • Biographical information; • Information on temporary disability and health status; • Other data independently provided by the employee to the Company - for example, information on specific life circumstances that are the basis for the Company to make payments due under labor legislation

9	Providing access to internal company resources (directories, databases, software)	Employees	<ul style="list-style-type: none"> • Full name; • Contact information (phone number, email address)
10	Provision of various guarantees, benefits and compensations	Employees	<ul style="list-style-type: none"> • Citizenship; • Full name; • Gender; • Age; • Date and place of birth; • Passport data or data of another identity document; • Registration address at place of residence and actual residence address; • Contact information (phone number, fax number, email address, postal address); • Information on hiring, transfer, dismissal and other events related to the employee's labor activity at the Company; • Biographical information
11	Communication with employees and organization of internal communications, including through email, telephone communication and messengers, as well as by including employees in internal corporate directories of the Company	Employees	<ul style="list-style-type: none"> • Full name; • Gender; • Age; • Date of birth; • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.); • Information on hiring, transfer, dismissal and other events related to the employee's labor activity at the Company; • Information on business and other personal qualities of an evaluative nature; • Biographical information; • Photo image
12	Sending for any type of training both within the Company and to external organizations, platforms, resources providing the corresponding type of services	Employees	<ul style="list-style-type: none"> • Citizenship; • Full name; • Gender; • Age; • Date and place of birth; • Passport data or data of another identity document; • Registration address at place of residence and actual residence address; • Contact information (phone number, fax number, email address, postal address);

			<ul style="list-style-type: none"> • Data of documents on education, qualifications, professional training, information on advanced training and other similar data; • TIN, SNILS; • Information on hiring, transfer, dismissal and other events related to the employee's labor activity at the Company; • Biographical information
13	Inclusion in the personnel reserve, including subsequent sending of information about open vacancies and career events	Employees; Former employees; Candidates for filling vacant positions of the Company	<ul style="list-style-type: none"> • Citizenship; • Full name; • Gender; • Age; • Date of birth; • Registration address at place of residence and actual residence address; • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.); • Data of documents on education, qualifications, professional training, information on advanced training and other similar data; • Information on work experience, previous places of work; • Information on hiring, transfer, dismissal and other events related to labor activity at the Company (if available); • Information on income at the Company (if available); • Information on business and other personal qualities of an evaluative nature; • Biographical information
14	Processing of information (resume) of a candidate for employment	Candidates for filling vacant positions of the Company	<ul style="list-style-type: none"> • Full name; • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.); • Other data independently provided by the candidate to the Company and contained in the resume
Implementation by the Company of Ordinary Business Activities as a Legal Entity			
15	Conclusion, execution and termination of other civil law contracts with third parties	Individuals – parties to civil law contracts	<ul style="list-style-type: none"> • User ID (if contracts are concluded using the Websites or other services of the Company); • Citizenship; • Full name; • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.);

			<ul style="list-style-type: none"> • Registration address at place of residence and actual residence address; • Bank details (only for onerous contracts); • Registration number as an individual entrepreneur and other data contained in the Unified State Register and other open (public) registers (if the individual is also an individual entrepreneur); • Other data in accordance with the terms of contracts (if necessary)
		Representatives of parties to civil law contracts	<ul style="list-style-type: none"> • Full name; • Position; • Details of powers of attorney
16	Verification of the reliability of individuals with whom the Company intends to establish business relations (for example, conclude a civil law contract)	Individuals with whom the Company intends to establish business relations	<ul style="list-style-type: none"> • Citizenship; • Full name; • Contact information (phone number, email address, nicknames and IDs in messengers, social networks, etc.); • Passport data or data of another identity document; • Registration address at place of residence and actual residence address; • Registration number as an individual entrepreneur and other data contained in the Unified State Register and other open (public) registers (if the individual is also an individual entrepreneur); • Information on the application of special taxation regimes (if the individual is also an individual entrepreneur); • Actual place of conducting entrepreneurial activity (when conducting such activity); • Bank details (if the business relations to be established are of an onerous nature); • Other data requested/received by the Company and communicated/provided within the framework of reliability verification
17	Providing access to internal company resources (directories, databases, software)	Individuals with whom the Company has established business relations	<ul style="list-style-type: none"> • Full name; • Contact information (phone number, email address)
18	Organization of access and internal facility	Visitors to the Company's territory,	<ul style="list-style-type: none"> • Full name; • Passport data or data of another identity document;

	regimes, ensuring security of visitors on the Company's territory	including employees of the Company	<ul style="list-style-type: none"> • Contact information (phone number, email address); • Photo and video images
19	Issuance of powers of attorney to representatives of the Company	Potential representatives of the Company, including employees of the Company	<ul style="list-style-type: none"> • Full name; • Position (for employees of the Company); • Passport data or data of another identity document; • Contact information (phone number, email address); • Other information to be included in the power of attorney in accordance with the terms of such power of attorney
20	Compliance with and implementation of other requirements of the current legislation of the Russian Federation (accounting and tax accounting, organization of document flow and archival storage, sending relevant information to government agencies, compliance with requirements and instructions of government agencies, execution of court acts, consideration of claims of rights holders and appeals of personal data subjects, consumers, etc.)	<ul style="list-style-type: none"> • All categories of personal data subjects as indicated above, to the extent that the relevant requirements of the legislation of the Russian Federation apply to them (for example, storage of personal data as part of a contract for accounting purposes); • Other personal data subjects in any way interacting with the Company within the framework of the stated purpose (for example, in the framework of responding to a claim of a rights holder) 	<ul style="list-style-type: none"> • All personal data relating to a specific category of personal data subjects as indicated above, to the extent that the relevant requirements of the legislation of the Russian Federation apply to them; • Other data independently provided by personal data subjects to the Company – for example, within the framework of the relevant request or claim